

22 February 2008

Company Announcements Office **ASX Limited Exchange Centre** 20 Bridge Street Sydney NSW 2000

Dear Sir,

ZGM 2008/008 - EMPLOYEES SHARE OPTION PLAN

With approval of this plan at the AGM on 30 November 2007, the Board resolved to issue Unlisted Options \$0.20 Expiring 18 December 2012, to the following Directors.

The issue was reported to the ASX as follows:

25 January 2008 Appendix 3x Ronald Lees 300,000 options

25 January 2008 Appendix 3x Colin Seaborn 500,000 options

15 February 2008 Appendix 3y Kenneth Maiden 300,000 options

The Company confirms that these options are not formally allotted to these Directors until they are approved by a resolution from shareholders in accordance with Listing Rule 10.14 and replacement appendices will be lodged at that time.

For and on behalf of the board,

Roli Seal

Colin Seaborn

Executive Director